

Call for Applications
Campus Wide Diversity Initiative's Faculty Support Award

Coordinated by the Faculty Relations Committee
Office of Human Relations Programs, UMCP

Due Date: May 1, 2005

The Faculty Relations Committee of the University's Diversity Initiative invites applications for its Annual Faculty Support Award for academic year 2005-06. This award is supported by the Office of Human Relations Program in conjunction with Office of the Senior Vice President for Academic Affairs and Provost, the Office of the Associate Vice Provost for Equity and Diversity, the Office of Research and Graduate Studies, the Consortium on Race, Gender, and Ethnicity (CRGE), the Center for Teaching Excellence (CTE), and the Curriculum Transformation Project (CTP).

Overview

The Faculty Support Award provides the recipient with a one-course buy-out to facilitate diversity-related teaching, research, or service aimed at building a more inclusive campus community. Full-time instructional, tenure-track, or tenured faculty members of any rank at UMCP are eligible to apply.

Possible projects include:

- Research on incorporating diversity/equity themes into undergraduate or graduate courses,
- Use of specific teaching methods (e.g., teams, case studies) to enhance the diversity experiences of students in the classroom,
- Strategies for improving intergroup relations among diverse student groups in extra-curricular contexts, and
- University-community partnerships that involve faculty, staff, and students with diversity/equity issues in meaningful ways.

Benefits to Recipients

There are several benefits associated with receipt of the Faculty Support Award, including:

- Released time from teaching one course for 2005-06 academic year,
- Honorary advisory position on the Faculty Relations Committee for 2005-06,
- *Outlook* article focusing on the award recipient and her/his project, and
- Opportunity to be a featured presenter at a campus diversity event.

Project Application

The application should be no longer than **7 pages** in length (including the application cover page) and should use language that is easily understood by reviewers outside your discipline. The application should include:

- The application cover page giving your name, contact information, title of project, and proposed semester for the course buy-out. (There is a downloadable template for the application cover page along with this Call for Applications.)
- The goal(s) of your proposed project, including an explanation of how the anticipated results will engage faculty, students, and/or staff in diversity/equity efforts and contribute to a more inclusive community,
- Methods you will use to achieve your goal(s), including a description of any work on the project that has been completed to date,
- Strategy you will use to evaluate the effectiveness or impact of your project,
- Description of the final form your project will take (e.g., technical report, course syllabus and course evaluation, creative performance, paper for professional conference).

Criteria for Evaluating Project

A subcommittee of the Faculty Relations Committee will evaluate all applications using the following criteria:

- Quality and clarity of goals and anticipated results,
- Appropriateness and soundness of methods, including evaluation strategy,
- Applicant's qualifications for conducting this project,
- Extent to which the proposed project would have a significant impact in building a more inclusive campus community,
- Potential of the project to advance diversity-related initiatives in teaching, research, and/or service on the UMCP campus.

More Information

For more information about the Faculty Support Awards, please visit the Office of Human Relations Programs website at www.ohrp.umd.edu.

You may also contact any of the following Co-chairs of the Faculty Relations Committee:

Dr. Maurine Beasley, mbeasley@jmail.umd.edu, 405-2413

Dr. Sally Koblinsky, koblinsk@umd.edu, 405-4009

Dr. Marvin Scott, mwscott@umd.edu, 405-2480

The deadline for applications is May 1, 2005.

Submit 3 copies of the application and 3 copies of your Curriculum Vita to:

Dr. Sally Koblinsky
Room 1204A Marie Mount Hall
Zip 7515